

Sorority Recruitment

2018

www.katypanhellenic.org



Greater Katy Alumnae Panhellenic

Greater Katy Alumnae Panhellenic Association Katy, Texas

Chartered by the National Panhellenic Conference (NPC)

The National Panhellenic Conference is the premier advocacy and support organization for the advancement of sororities. It is made up of 26 sororities and women's fraternities. The NPC represents more than 4 million women at over 650 colleges and more than 4500 local alumnae chapters in U.S. & Canada.

The Greater Katy Alumnae Panhellenic Association serves as an educational and referral agency for senior high school girls who choose to participate in the college sorority recruitment process.

Under the National Panhellenic umbrella, there are 26 sororities:

Alpha Chi Omega (ΑΧΩ)

Alpha Delta Pi (ΑΔΠ)

Alpha Epsilon Phi (ΑΕΦ)

Alpha Gamma Delta (ΑΓΔ)

Alpha Omicron Pi (ΑΟΠ)

Alpha Phi (ΑΦ)

Alpha Sigma Alpha (ΑΣΑ)

Alpha Sigma Tau (ΑΣΤ)

Alpha Xi Delta (ΑΞΔ)

Chi Omega (ΧΩ)

Delta Delta Delta (ΔΔΔ)

Delta Gamma (ΔΓ)

Delta Phi Epsilon (ΔΦΕ)

Delta Zeta (ΔΖ)

Gamma Phi Beta (ΓΦΒ)

Kappa Alpha Theta (ΚΑΘ)

Kappa Delta (ΚΔ)

Kappa Kappa Gamma (ΚΚΓ)

Phi Mu (ΦΜ)

Phi Sigma Sigma (ΦΣΣ)

Pi Beta Phi (ΠΒΦ)

Sigma Delta Tau (ΣΔΤ)

Sigma Kappa (ΣΚ)

Sigma Sigma Sigma (ΣΣΣ)

Theta Phi Alpha (ΘΦΑ)

Zeta Tau Alpha (ΖΤΑ)

On your college campus, you will find other Greek letter sororities or societies. There are sororities for specific religious affiliations and cultures; societies based on your college major; and sometimes local sorority groups. However those Greek-letter organizations are not represented by National Panhellenic Conference. The guidelines covered in this booklet are for the Sorority Recruitment Process for the above 26 NPC sororities.

Greater Katy Alumnae Panhellenic 2018 Officers

President	Kelli Gustafson 713-689-8640 GKAPA.Information@gmail.com
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2018 Important Dates

Sorority Information Meeting & Recruitment Roundtable – Monday, February 5th, 7pm-8pm at Cinco Ranch Junior High cafeteria, 23420 Cinco Ranch Blvd, Katy, TX. We will walk through the entire sorority recruitment process. Open to local high school senior women and parents.

GKAPA Spring Brunch - Saturday, April 14th, 11am-1pm at Willow Fork Country Club. All local high school senior women and mothers are invited. Cost is \$35 per person with proceeds benefiting Katy Panhellenic scholarships. Fashions for sorority recruitment will be shown. Reservations required.

Go Greek Night- Monday, May 21st, 7pm-8pm at Cinco Ranch Junior High cafeteria, 23420 Cinco Ranch Blvd, Katy, TX. (Local high school senior women only). Active sorority women share recruitment information and answer questions. Scholarship winners will be announced.

Same place & time – “What to Expect during My Daughter’s Recruitment Week” – Katy Panhellenic members who have daughters in sororities will lead discussion for moms.

2018 Recruitment GKAPA Alumnae Contacts

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Theta Phi Alpha	National HQ	ThetaPhiNO@ThetaPhiAlpha.org
Zeta Tau Alpha	Kara Abrameit	kborgmeyer@aol.com

Top Ten Reasons to Join a Sorority

- 1. A Place to Belong** – That feeling of belonging, an identity. Sorority life is based on a family type situation. It gives a firm basis to experiencing college life with sisters who are interested in helping you adjust to your new college experiences.
- 2. Inspires You to Develop High Standards** – Sorority life inspires you to develop as a person by promoting high standards for scholarship, citizenship, and social conduct.
- 3. Encourages Commitment** – Sorority life pushes you to meet your greatest potential according to your skills and talents. Sororities emphasize excellence.
- 4. Teaches Management Skills** – Sorority life teaches you to manage your time wisely in addition to organizational and decision making skills that will serve you well in the future.
- 5. Provides Training** – Sororities provide training programs aimed at developing your greatest potential.
- 6. Encourages Loyalty** – Sorority life encourages your loyalty and allegiance to your sisters, your sorority, your college and your nation.
- 7. Emphasizes Academics** – Sororities highly emphasize academics by providing the right atmosphere and encouraging good study habits.
- 8. Promotes Leadership** – Sororities promote leadership by encouraging your participation in chapter government and campus activities.
- 9. Fosters Concern for Others** – Sorority life encourages you to participate in philanthropic projects that enable you to give of yourself to help others and the world around you.
- 10. Develops Lifelong Friendships** – Sorority life develops and encourages lifelong friendships that grow strong with common experiences and remain true over years to come.

Sorority Recruitment

Recruitment is simply the method of sorority women getting acquainted with prospective members. It is about finding girls who the members feel would be good additions to their sisterhood.

Sorority life is a balance of scholarship, service, social and sisterhood. Sororities are looking for prospective members who will contribute to their organization, their campus and the community.

Sororities Seek Prospective Members With...

Scholarship Ability... Since each sorority wishes to maintain a high chapter grade point average, each must consider a potential new member's ability to adhere to its scholarship standards. It is hoped that each new member recruited will place importance on the completion of her education.

Compatibility... Sororities are based upon friendship, congeniality and mutual ideas. The ability to get along with others and the enjoyment of being with people with diverse personalities are desirable qualities.

Interest in Involvement... Those who are group-oriented and who enjoy working with people are more likely to contribute to sorority and to benefit from membership. The potential new member's list of activities in high school need not be long if there is indication that she has truly participated in some rather than being a "joiner" in many activities.

Financial Responsibility... Membership dues finance each sorority. Prospective new members should be aware of the cost of sorority membership and be willing to accept this financial obligation.

General Recruitment Information

Recruitment Registration

- **YOU MUST REGISTER WITH THE PANHELLENIC ON YOUR COLLEGE CAMPUS IN ORDER TO PARTICIPATE IN RECRUITMENT.**
- Contact your college Panhellenic or Greek Life to register. There is usually a cost associated with sign-up.
- **Recruitment registration is the prospective new member's responsibility to register by the campus deadline.**
- Registering with Greater Katy Alumnae Panhellenic does **NOT** register you for recruitment with your college Panhellenic.

Recruitment Rules

- The Greater Katy Alumnae Panhellenic cooperates with the recruitment rules of the individual colleges and urges that each potential new member going through recruitment learns and obeys the rules of her chosen school.
- You are responsible for knowing and abiding by the rules of your college Panhellenic and are subject to penalties for infractions of any rules. Violation of rules could result in removal from recruitment. Check your college Panhellenic rules carefully. "Recruitment" includes any activity engaged in by college sorority members and/or their agents who attempt to persuade or influence a potential new member in favor of a particular sorority.
- Sororities are bound by college Panhellenic rules. An infringement of the rules can result in penalties to the college chapter of the sorority involved.
- While "thank you" notes are always appreciated, GKAPA and NPC discourage gifts of any size to your sponsor.

Be Natural

Recruitment is simply the method of getting acquainted with prospective members. Let good taste and good manners guide your conduct during recruitment. Smile. Be yourself. Be interested in others. Have genuine and honest conversations. Have a great time.

Social Networks

- You should "clean up" your accounts **NOW**. Be mindful of your security settings, accepting friends, and sharing personal information and private photos online. This type of information will be accessible to sorority members during the entire recruitment process.
- Do not post anything on your page that you would not want your mother to see. You will be looked at!
- During the recruitment process, no sorority member should ever contact you through social networks.

General Recruitment Information (Cont.)

Legacies

- Each sorority has its own definition of a “legacy”. It is generally defined as a daughter, granddaughter, or sister of an initiated member.
- Sororities try to extend every courtesy to legacies and try to get to know them, but sororities cannot guarantee a party invitation or membership. At times, there are more legacies participating in recruitment than a chapter has membership openings.
- Legacies must meet the same qualification standards that non-legacies meet.

Membership

- Our sororities, members of the National Panhellenic Conference (NPC) are private social organizations whose collegiate members have the right to invite into membership the women they deem to be most congenial.
- Panhellenic recruitment is a **mutual selection process**, which means that both the individual sororities and the potential new members are making choices. The sororities will make decisions regarding the women they want to invite to their parties and potential new members will make decisions regarding parties they want to attend. Potential new members need to understand that they may not always get invited to the parties they would like to attend.
- The number one rule in recruitment is to keep an open mind and give every sorority a chance. Do not make up your mind about joining any sorority until you have met its active college members.
- Remember that you are not joining a “name”, but you are choosing a group that you feel the most comfortable where you can make lasting friendships in college.
- Also, remember that individual sororities differ from campus to campus.

When your final decision is being made in your preferential signing at the end of recruitment, you will be urged to list more than one sorority, in preferential order, when indicating the sororities that you are interested in joining.

An Important Word for Parents

- Encourage your daughter to you attend every house that she is invited to at every round of parties. She will be meeting different members at each party and may end up loving a sorority that she wasn't sure about at the beginning of the recruitment week.
- Ultimately, let your daughter's decision be her own. She is the one who will have these women as her sorority sisters for a lifetime.

Greek Glossary

Active – a sorority/fraternity member in college

Alumna – a sorority/fraternity member no longer in college

Alumnae Panhellenic – an area organization of alumnae of National Panhellenic Conference (NPC) member group sororities

Bid – invitation to join a sorority/fraternity

Bid Card – recruitment membership acceptance binding agreement

Chapter – membership unit of a sorority/fraternity

College Panhellenic – the cooperative college organization of women’s NPC member sororities

Deferred Recruitment – membership recruitment week scheduled after classes begin or in the second semester

Dirty Recruitment – illegal contacting of and communication with a potential new member by an active

Event – party

Fraternity – name that applies to all Greek-letter organizations (informally, women’s fraternities are called sororities)

Initiation – inspirational ceremony by which new members become active members

Legacy – a daughter, sister or granddaughter of an initiated member

Letters of Support - Letters of support are optional and in addition to a reference/recommendation. They should be written by an alumna member who knows you personally. The letter needs to say personal things about you that would not necessarily be included on your reference form. No more than two or three Letters of Support should be sent to a sorority.

New Member – anyone who has accepted a sorority/fraternity bid, but has not yet been initiated

Panhellenic – meaning “all Greek” – it is the organization nationally, locally and on college campuses to further the aims of all member groups

Potential New Member – anyone going through sorority recruitment

Preferential Bidding – the conclusion of formal recruitment when potential new members and sororities indicate their choices

Greek Glossary (Cont.)

Quota – the number of women who may be recruited by each group during recruitment – the quota is set by the college Panhellenic and depends on the number of potential new members and sororities on that particular campus

Recommendation/Reference Letter of Information (REC or RIF) – Official information form completed by sorority alumnae to sponsor a prospective new member

Recruitment Week – period of time formally designated by the campus Panhellenic for meeting potential new members

Silence – the period of time designated by campus Panhellenic when there are no communications between potential new members and sorority members

Single Intentional Pref. – intentional indication of only one choice at preferential signing – the National Panhellenic Conference strongly recommends that every potential new member list at least a 2nd preferential choice

The Greek Alphabet and Symbols

Α Alpha (Al-fuh)	Β Beta Bay-tuh)	Γ Gamma (Gam-uh)	Δ Delta (Del-tuh)	Ε Epsilon (Ep-sil-on)	Ζ Zeta (Zay-tuh)
Η Eta (Ay-tuh)	Θ Theta (Thay-tuh)	Ι Iota (Eye-oh-tuh)	Κ Kappa (Kap-uh)	Λ Lambda (Lam-duh)	Μ Mu (Mew)
Ν Nu (New)	Ξ Xi (Ks-eye)	Ο Omicron (Om-i-kron)	Π Pi (Pie)	Ρ Rho (Row)	Σ Sigma (Sig-muh)
Τ Tau (Tau)	Υ Upsilon (Oop-si-lon)	Φ Phi (Fee/Fie)	Χ Chi (K-eye)	Ψ Psi (Sigh)	Ω Omega (Oh-may-guh)

Getting Ready for Recruitment

I. Register with Katy Panhellenic online at katypanhellenic.org. Active sorority members who have registered with Katy Panhellenic before their recruitment can compete for GKAPA scholarships in the spring each year.

II. Reach out to Sorority Alumnae you know personally. Most sororities suggest that you have an alumna write a Recommendation (REC)/Reference Letter (RIF) to her sorority on your behalf. A Recommendation/Reference Letter is an official form that a sorority alumna completes to introduce and recommend a potential new member to her sorority.

1. It is always preferred to secure your own recommendations from sorority alumnae you know personally (teachers, family, friends, neighbors). These RECs are favored over RECs written by alumnae who do not know you. Ask family members, neighbors, friends' mothers, teachers, group leaders if they were in sororities and that you are looking for alumnae from particular sororities to write your REC. This can be done through social media, at school, at group meetings, in your church.
2. If you have exhausted your personal resources and still cannot find an alumna from a particular sorority, Katy Panhellenic may be able to assist you.
3. Important note about RECs: Recommendations/Letters of Reference are only accepted from alumnae of that sorority. Each sorority has their own official recommendation form that can only be accessed by their alumnae through the sorority's national website. The potential new member does not have access to these forms.
4. Letter of Support (LOS): If you know several alumnae from one sorority, you can ask two of them to write the official RECs and ask the others to write a Letter of Support (LOS). A LOS is a handwritten note to her sorority about the potential new member. LOS's are not required.

III. Prepare Information Packets about yourself. These information packets are used by sorority alumnae to write a Recommendation (REC)/Reference Letter (RIF) to her sorority.

1. Each information packet should contain the following:
 - **Resume** – See page 12 for sample of social resume
 - Present your scholastic and extra-curricular activities, honors and interests in a clear and concise way.
 - List your sorority legacy information. A legacy is generally defined as a daughter, granddaughter or sister of an initiated member. Sororities try to extend every courtesy to legacies and try to get to know them, but sororities cannot guarantee a party invitation or membership.
 - Do not put your social security number on any document.
 - **High school transcript and/or college transcript**
 - Unofficial is fine (pages with grades and test scores).
 - Mark out your social security number if recorded on transcript.
 - If the transcript does not include your SAT and/or ACT scores, then include copies of those as well.
 - **Photographs** – 3 photos per packet (different poses), 4" x 6" size

- Potential new member should be the only individual in the photo and should be the primary focus of the photo. The pictures are used so that the girls will recognize you when you arrive at the party, not to judge you. Make sure that it represents you well.
 - On the back of the pictures list: your name, high school, hometown city and college classification (i.e. Freshman).
 - This information may be typed on a label and then placed on the back of each photo.
 - The photos do not need to be taken by a professional. The picture should be clear enough to be scanned.
2. Some sororities submit their RECs online so prepare an electronic copy of your packet. Separate files (.PDF for resume, transcript, ACT/SAT scores and JPEG of each photo).
 3. Prepare multiple packets. You will be giving a packet (hard copy or electronic) to every alumna that you have asked to write your REC no later than May 1 for fall recruitment.
 4. Most of your alums will send the recommendation directly to the sorority chapter by mail or online. It is considerate to give your alumnae a stamped 9" x 12" envelope if she is submitting your packet and REC by mail.
 5. Please email PDF of your resume and JPEG of one photo to Katy Panhellenic, Andrea Jaycox at GKAPA.Recruitment@gmail.com by May 1.

III. Register with Your College Panhellenic by the campus deadline date - this is usually done in late spring or early summer and is an on-line registration with an application fee. Do not miss this deadline!

Sample Resume:

Your Full Name
Home Address
Home and Cell Phone
Email Address

Education:	College and Major
Scholastic Information:	High School name, Katy, Texas Graduation Date Class Size Class Rank GPA SAT/ACT
High School Activities:	For example, student council, yearbook, school newspaper, clubs, sports, performing arts, choir. Be sure to include leadership positions and years involved. Instead of just listing the activities, it is helpful to note any accomplishments of the group with your participation.
Honors and Awards:	School awards, community awards (i.e. President's Volunteer Service Award, 2 nd Place in UIL Regional Choir Small Ensemble Contest, Homecoming Court, National Honor Society)
Community & Volunteer Activities:	Church and similar youth groups, mission trips, NCL and other community organizations, summer camps, etc.
Employment:	Names of employer(s), dates of employment, description of duties
Hobbies & Other Interests:	Hobbies/interests not previously listed (i.e. loves going to music concerts, scrapbooking, cooking, horseback riding, reading, traveling).
Family Information:	Parents: Names (include mother's maiden name) Family Greek Affiliations (if applicable)

IMPORANT!!!

Do NOT include your Social Security number on your resume.
Be sure to mark through your Social Security number on your transcript.

Recruitment Checklist

February

- ❑ Attend **Sorority Information Meeting and Recruitment Roundtable, February 5th**, 7:00-8:00pm at Cinco Ranch Junior High School cafeteria.
- ❑ Register online with Katy Panhellenic
- ❑ Begin to assemble resume
- ❑ Take or gather digital photographs to submit with packets
- ❑ Ask your friends, neighbors and teachers if they are a member of a sorority and if they would be willing to write you a Recommendation/Letter of Reference or Letter of Support.
- ❑ Contact the Panhellenic on your college campus. Some colleges will hold a PNM Recruitment Preview event in the spring.

March and April

- ❑ Assemble packet for each sorority alumnae that you have asked to write Recommendations
- ❑ Request transcript from your high school
 - Can be unofficial transcript
 - Get copy of SAT/ACT scores if not listed on your transcript
 - Mark out social security number if listed
- ❑ Finish your resume
- ❑ Decide on photographs to use
 - 3 to 4 different poses per packet – 4"X6"
- ❑ Put your name, high school, hometown city and college classification on the back of each photo
- ❑ Make an electronic copy of you packet (.PDF of resume, .PDF of transcript and .JPEG of each photo)
- ❑ Attend **GKAPA Spring Brunch, April 14th**, 11am-1pm at Willow Fork Country Club.

May

- ❑ Give your packets (hard copy or electronic) to your alumnae writing your RECs and LOSs no later than **May 1st**
- ❑ Attend **"Go Greek" Night, May 21st**, 7:00-8:00pm, at Cinco Ranch Junior High School cafeteria. You will have a panel discussion on everything you want to know about Recruitment led by Katy area active sorority members. In addition, you will participate in a mock recruitment party. This event is for senior women only, no moms please. Dress casual.
- ❑ Registered for recruitment at your college Panhellenic/Greek Life Office – usually an online registration with fee.

College Sorority Listings-This is only a guide and may not be up to date. Be sure to check with your college for accurate number or sororities.

	ΑΧΩ	ΑΔΠ	ΑΕΦ	ΑΓΔ	ΑΟΠ	ΑΦ	ΑΣΑ	ΑΞΔ	ΧΩ	ΔΔΔ	ΔΓ	ΔΖ	ΓΦΒ	ΚΑΘ	ΚΔ	ΚΚΓ	ΦΜ	ΠΒΦ	ΣΔΤ	ΣΚ	ΣΣΣ	ΖΤΑ	Total	
Alabama	X	X		X	X	X			X	X	X	X	X	X	X	X	X	X	X			X	17	
Arizona	X	X	X			X			X	X	X		X	X		X		X		X			12	
Arizona State	X	X		X		X			X		X	X	X	X	X	X		X		X			13	
Arkansas	X	X			X				X	X	X				X	X	X	X					X	11
Auburn	X	X		X	X			X	X	X	X	X	X	X	X	X	X	X		X			X	17
Baylor	X	X							X	X				X		X		X					X	8
Colorado	X					X			X	X	X		X	X		X		X						9
Duke		X				X			X	X	X		X	X		X		X					X	10
Georgia	X	X		X	X				X	X	X	X	X	X	X	X	X	X	X	X	X		X	17
HBU	X																X							2
Houston-UH	X								X		X	X					X			X		X		7
Kansas State	X	X		X				X	X	X			X	X	X	X		X		X		X	X	13
Kansas	X	X		X					X	X	X		X	X	X	X		X	X	X	X			13
LSU		X				X			X	X	X	X		X	X	X	X	X					X	12
Mississippi St		X							X	X	X				X		X	X					X	8
North Texas		X				X			X		X				X	X		X					X	8
Ole Miss		X			X	X			X	X	X			X	X	X	X	X						11
Oklahoma State	X	X			X			X	X	X			X	X	X	X	X	X					X	13
Oklahoma	X			X	X	X			X	X	X		X	X		X		X						11
Sam Houston	X	X			X																X	X		5
SMU	X								X	X	X		X	X		X		X						8
SFA	X								X	X		X											X	5
Southwestern		X						X		X													X	4
TCU	X	X			X				X	X	X		X	X		X		X		X			X	12
TAMU	X	X	X		X				X	X	X	X	X	X	X	X		X					X	14
TAMU Comm.						X			X				X		X									4
TAMU Corpus				X						X			X										X	4
TAMU WestTx							X		X			X											X	4
Texas State		X						X	X		X	X	X										X	7
Texas Tech	X	X				X		X	X	X	X			X	X	X		X					X	12
Texas Women's				X	X																X			3
Tulane		X	X						X					X		X	X	X	X					8
UCLA	X	X		X		X			X	X	X		X	X	X	X		X						12
USCalifornia	X	X		X		X				X	X		X	X	X	X		X						11
UT Austin	X	X	X			X		X	X	X	X			X	X	X		X	X				X	14
UT Arlington	X									X		X											X	4
UT Dallas				X						X		X		X										4
UT San Antonio					X		X						X				X			X			X	6
Vanderbilt	X	X			X				X	X				X	X	X		X					X	10